



GRIND CITY CYCLING CLUB CODE OF CONDUCT v. September 2020

YOU REPRESENT GRIND CITY! MAINTAINING A POSITIVE BRAND AND IMAGE IN OUR COMMUNITY IS IMPERATIVE!

Before participating with a GCC ride, please read & sign.

As a cycling club that practices the core values of inclusivity, as well as a deep commitment to personal growth and development, Grind City Cycling strives to create and maintain a positive, supportive, and open-minded space for members of varying abilities and backgrounds.

We are firmly committed to our values. As leaders in the local Memphis cycling community, we have a responsibility to safeguard and promote them for the benefit of ourselves, sponsors, and the Memphis community at large.

Anyone who wears our GCC jersey (whether training, with the team, or by yourself) needs to remember to act as a responsible member. Please be aware that your actions reflect on GCC as well as our supporting sponsors.

Just as it's a great responsibility, it's also a great opportunity! Our mission is to spread goodwill, attract new sponsors, riders, and partners.

RIDE SAFETY AND CONDUCT

Ride safely and obey all traffic laws on ALL public and private roads.

Ride in a respectful manner and be aware other riders and drivers. Share the road and give others the benefit of the doubt, even when it's difficult to do so.

Practice good sportsmanship and conduct yourself in a professional manner at all cycling and non-cycling events where you are representing Grind City Cycling.

“Representing Grind City Cycling” is defined as any time you are wearing the team jersey or not at any event where you are registered as GCC member.

Unacceptable behavior while riding includes but, not limited to:

Physical abuse to any person while riding or at an event.

Use of foul language toward any person while riding or at an event.

Making obscene gestures directed to any persons while riding or at an event.

Malicious actions on the bike toward any persons.

Ride with precaution and respect, being aware of the unnecessary and dangerous risks others sometimes take. Do your best to avoid mistakes but always try to learn from them when they do happen.

Support your teammates! Through cycling we are working to push our personal boundaries towards excellence. As an inclusive club there will be members with varying levels of experience and ability. Please be aware of bullying and teasing. There's a fine line between good-natured teasing that can help build bonds and the kind that can damage psyches and relationships. We always strive for honesty, being mindful of vulnerability, and genuine gestures of appreciation. Practice supporting each other through positivity and positive reinforcement.

TEAM COMMUNICATION

GCC has several platforms used for team communication, branding, marketing etc. Social Media platforms include: Facebook, Instagram and Twitter. It is extremely important to make absolute certain that we hold our club to the highest standard as it pertains to our public exposure. There is to be NO FOUL LANGUAGE, ANY EXPLICIT MATERIAL, OR ANYTHING THING WE MAY DETERMINE THAT MAY NEGATIVELY AFFECT OUR MISSION IN THE COMMUNITY.

GCC wishes to operation in an environment free of harassment and discrimination. We respect the right, dignity, and worth of every human being. We believe in treating everyone with respect regardless of gender, race, or religion. Our board closely monitors all communication across all platforms and reserve the right to address any act that may be considered a violation. Conduct yourselves accordingly.

Failure to comply with the team code of conduct for GCC may result in immediate termination of your membership. We are all about making your experience with our club one great experience, however, we must maintain our club standards at all cost. We are elated to have you as a part of the team! It's Grind Time!

I have read and understand the code of conduct for GCC and will abide by all the rules and regulations mentioned above.

Team Member Signature: _____

Date: _____

